Boğaziçi University Sustainable Development Goals Progress Report

November • 2026



Boğaziçi University

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Boğaziçi University

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8 DECENT WORK AND ECONOMIC GROWTH

Sustainable Development Goal 8:

Decent Work and Economic Growth

SUSTAINABLE DEVELOPMENT GOALS



8

SDG 8: Decent Work and Economic Growth – Employment, Entrepreneurship and Innovation

QS 2027 EMPLOYMENT LEADERSHIP

93.

World Rankings

Ranked 1st in Türkiye for Employment Outcomes and 75th worldwide for Employer Reputation

345.

QS Overall World Ranking

Among the top 23% globally

63.0 / THE Impact Score

THE Impact 2026 global ranking: 301–400

GRADUATE EMPLOYMENT RATE AND OUTCOME SCORE (QS 2027)

89.6% Employment | 99.4 Score

International success with a score 3.5 times higher than the global median score of 27.9

22,000 m²

Uçaksavar Campus New Technopark Indoor Area Investment

Decent Wages and Equal Rights
ILO Convention No. 100, collective bargaining agreement (CBA) protection through Tez-Koop-İş, and zero gender pay gap

ENTREPRENEURSHIP AND INCUBATION

600,000 TRY Grant

Awards to 3 of 9 student ventures at BRIGHT Demo Day; cleantech exports to 7 countries

FINANCE AND DIGITAL CENTERS

2 Bloomberg Labs

TVF-partnered terminal network and Türkiye's first healthcare EDIH, DIGI4AGE

QUALIFIED RESEARCHER CAPACITY

94 Doctoral Places

YÖK Critical Technologies Research Assistant recruitment and AFDF academic publication funding

Workforce Indicators, Employee Well-being and Academic Entrepreneurship Outcomes

463 Faculty Members 44.7% Female Representation	**1,444 Admin. Staff** CBA & Equal Rights	**21,000 TRY** Staff Bank Promotion	**RS-0139 Phase 1** First Domestic Drug Achievement	**RIPPLE & IBPF** Global Summit Networks

Employment with a Livable Wage

The salaries of academic and administrative staff working at Boğaziçi University are determined in accordance with the Civil Servants Law No. 657, Higher Education Personnel Law No. 2914 and other relevant legislation. Salaries are regulated on the basis of criteria such as service class, staff grade, job title and education level of the personnel. Salary increases are made every year according to the rates announced within the framework of the Central Government Budget Law and Collective Labour Agreements. These regulations ensure that the salary policy of the university is in line with the rates determined by the state and secures the rights of the staff. The table for 2024 and 2025 academic staff salaries is presented below.

Title	2024 Salary (TL)	2025 Salary (TL)
Professor	80,999	93,487
Associate Professor	66,074	77,727
Dr.	59,126	69,978
Research Assistant	54,499	61,179
Lecturer	53,557	64,000
Minimum Wage in Turkey	17,002	22,104

Employment with a Livable Wage

2023 Circular on Financial and Social Rights for July:
https://ms.hmb.gov.tr/uploads/2023/07/2023-Yili-Temmuz-Ayina-Ait-Mali-ve-Sosyal-Haklara-Iliskin-Genelge.pdf

Law No. 657 on Civil Servants:
https://www.mevzuat.gov.tr/MevzuatMetin/1.5.657.pdf

Decree Law No. 375:
https://www.mevzuat.gov.tr/mevzuat?MevzuatNo=375&MevzuatTur=4&MevzuatTertip=5

2914 numbered Higher Education Personnel Law:
https://www.mevzuat.gov.tr/mevzuatmetin/1.5.2914.pdf

Principles Regarding the Employment of Contracted Personnel:
https://www.mevzuat.gov.tr/anasayfa/MevzuatFihristDetayIframe?MevzuatTur=21&MevzuatNo=715754&MevzuatTertip=5

Republic of Turkey Ministry of Treasury and Finance Salary Statistics/Data:
https://www.hmb.gov.tr/bumko-maas-istatistikleri-verileri

Net Calculation of Minimum Wage and Cost to Employer: 2023 (01/07/2023 - 31/12/2023):
https://www.csgb.gov.tr/media/93359/temmuz-2023-asgari-ucret.pdf

Net Calculation of Minimum Wage and Cost to Employer: 2023 (01/01/2023 - 30/06/2023):
https://www.csgb.gov.tr/media/91441/2023_birincialtiay.pdf

Employee Rights and Trade Union Freedoms

Trade Union Rights of Public Officials

Public officials working at Boğaziçi University have the opportunity to exercise their trade union rights under the Law No. 4688 on Public Officials' Trade Unions and Collective Bargaining. Within the framework of this law, public servants

- **They can form a trade union,**
- **They may become a member of a trade union appropriate to the branch of service in which they work,**
- **They can participate in collective bargaining negotiations as a party.**

> **Click here for the text of the law:**
> https://www.mevzuat.gov.tr/MevzuatMetin/1.5.4688.pdf

Trade Union Rights of Employees with Labour Status

The trade union rights of the personnel working as labourers are guaranteed by the Law No. 6356 on Trade Unions and Collective Bargaining Agreements. This regulation covers the rights of workers to establish and join trade unions and to conclude collective labour agreements.

> **Click here to see the text of the law:**
> https://www.mevzuat.gov.tr/mevzuatmetin/1.5.6356.pdf

Equal Trade Union Rights and Participation of International Staff

All employees, both men and women, have equal trade union rights and there are no restrictions on foreign employees in Turkey to become members of trade unions. In this context, international staff working at Boğaziçi University can also benefit from trade union rights.

Gender Equality and the Role of Trade Unions

Trade unions and confederations may carry out activities aiming to improve the rights and obligations, working conditions, occupational safety and health standards of public personnel, taking into account gender equality.

Employee Rights and Trade Union Freedoms

Boğaziçi University's Commitment

Within this framework, Boğaziçi University respects and supports trade union rights by recognising the freedom of association and collective bargaining rights of all employees. This approach of the University towards employee rights serves the goal of creating a working environment based on the principles of transparency and equality.

Related News on the Subject

Collective Labour Agreement Signed at Boğaziçi University Rectorate

An agreement was reached on 2 March 2023 in the collective bargaining negotiations between Boğaziçi University and Tez-Koop-İş Union. Deputy Secretary General Mustafa Candan, Head of Personnel Department Akkız Duman, Head of Health, Culture and Sports Department Kasım Mantarcı, Head of Strategy Development Department Zekiye Kahriman, Legal Counsellor Av. Mustafa Cem Anadolu, Account Affairs Branch Manager Meltem Ayaş and Account Affairs Branch Manager-Chef Abdullah Keskin, and on behalf of Tez-Koop-İş Union, General Secretary Hakan Bozkurt, Istanbul Branch No.5 President Selahattin Karakurt, Branch Administrative Secretary Şenel Yılmaz, Collective Labour Agreement Specialist Av.Tülay Uzunay Javanshır and Workplace Union Representatives Cafer Akmaz, Özkan Akdağ, Rahmi Koca, Recep Demiray and Birgül Şahin Akmaz participated.



https://tezkoopis.org/bogazici-universitesi-rektorlugunde-toplu-is-sozlesmesinde-anlasma-saglandi/

Related News on the Subject

Tez-Koop-Is Union Member Information Meeting

An informative meeting was held on 4 March 2024 with the participation of workplace union representatives and members working at Boğaziçi University and affiliated workplaces organised by Tez-Koop-İş Union Istanbul Branch No.5. Istanbul Branch No.5 President Selahattin Karakurt, Branch Administrative Secretary Şenel Yılmaz, Branch Organising Secretary Şengül Güneç, Branch Education Secretary Gülcan Sönmez and workplace union members attended the meeting where information was given on what a union is, what a collective bargaining agreement is, how the collective bargaining process works, working conditions and workplace problems.





https://tezkoopis.org/istanbul-5-no-lu-sube-bogazici-universitesi-isyeri-uye-bilgilendirme-toplantisi/

Policy on Prevention of Discrimination in the Working Environment

Vision and Duties of the Personnel Department

Boğaziçi University Personnel Department develops policies and methods in areas such as human resources planning, recruitment, career and performance management in line with the vision and mission of the university. It also aims to combat gender bias and social marginalisation and eliminate all forms of discrimination. While promoting equality and social justice in all its activities and educational activities, Boğaziçi University is committed to ensuring that differences such as gender, disability or socioeconomic status do not constitute an obstacle in employment.

Legal Framework and Boğaziçi University Ethical Principles

According to Article 10 of the Constitution of the Republic of Turkey, all individuals are equal before the law without discrimination on the grounds of language, race, colour, sex, political opinion, philosophical belief, religion, sect and similar reasons, and state organs and administrative authorities are obliged to act in accordance with this principle in all their actions.

In accordance with this constitutional framework, according to Boğaziçi University Code of Ethics, it is essential to '1 - Respect human rights and freedoms, 2 - Act fairly and honestly without discrimination and prejudice based on religion, language, race, ethnic origin, opinion, gender, sexual orientation, age, physical disability and similar characteristics'. Within this framework, the Personnel Department takes the necessary steps to prevent discrimination and marginalisation and to provide a fair working environment for every individual.

Constitution of the Republic of Turkey:
https://www.mevzuat.gov.tr/MevzuatMetin/1.5.2709.pdf

Boğaziçi University Ethical Principles:
https://bogazici.edu.tr/tr-TR/Content/Genel/Etik_Ilkeler

Policy on Prevention of Discrimination in the Working Environment

Commissions and Action Plans to Prevent Discrimination

At Boğaziçi University, various commissions and action plans are established to prevent discrimination. A Gender Equality Commission was established to ensure gender equality and prevent discrimination against women and sexual orientations, and a Gender Equality Plan specific to the University was prepared in 2023. Within the scope of this Gender Equality Plan, gender-sensitive recruitment and promotion targets and the activities planned to be implemented in the short, medium and long term by the Commissions of the Personnel Department in this context have been determined.

Boğaziçi University GEP (Gender Equality Plan) Commission:
https://bogazici.edu.tr/tr/pages/universite-yonetim-kurulu-kurul-ve-komisyonla/246

Gender Equality Plan:
https://mediastore.cc.bogazici.edu.tr/web/userfiles/files/bogazici.edu.tr/menuler/kampusler/gender_equality_plan.pdf

Boğaziçi University Sexual Harassment Prevention Commission (CİTÖK):
https://citok.bogazici.edu.tr/

Social Equality and Social Policy Research

Boğaziçi University Social Policy Forum Application and Research Centre is a research centre that examines and evaluates the processes of social policy formulation and implementation against social inequalities, poverty and different forms of discrimination with a scientific, rights-based and inclusive approach.

In addition, faculty members from different departments of Boğaziçi University carry out studies in the field of combating racism, Islamophobia, xenophobia, discrimination and intolerance and are active in international committees.

Boğaziçi University Social Policy Forum Application and Research Centre:
https://spf.bogazici.edu.tr/tr

Related News on the Subject

Assoc. Prof. Dr Gün Kut was re-elected as CERD Member



The election of the members of the 'Committee on the Elimination of Racial Discrimination' (CERD), the supervisory body of the United Nations International Convention on the Elimination of All Forms of Racial Discrimination, for the period 2022-2026 was held on 24 June 2021 in New York. Assoc. Prof. Dr. Gün Kut, who has been serving on the Committee since 2010 and has deep knowledge in the field of combating racism, discrimination and intolerance, was re-nominated by Turkey and won the elections at the top of the list with 145 votes.

> https://haberler.bogazici.edu.tr/tr/news/akademik/1/doc-dr-gun-kut-ayrimcilikla-mucadelede-gelism/2228

How does the psychology of discrimination work?

Boğaziçi University Department of Psychology Prof. Dr. Assist. Prof. Dr. Nur Soylu Yalçınkaya states that in her research on social attitudes towards refugees in the USA, she observed that a large proportion of Latino immigrants who have the right to apply for citizenship do not use this right, and that one of the underlying reasons for this situation is that Latino immigrants think that their ethnic identities are not respected in society and as a result, they cannot feel that they do not belong to society.

> https://bogazicindebilim.bogazici.edu.tr/content/ayrimciligin-psikolojisi-nasil-isliyor

Employment Policy Against Modern Slavery

Boğaziçi University fully complies with national and international legislation on the elimination of forced labour, modern slavery, human trafficking and child labour. In line with this commitment, the university aims to provide a safe, equitable and respectful working environment for all its employees.

Constitution of the Republic of Turkey

Article 18 of the Constitution of the Republic of Turkey prohibits forced labour and drudgery, while Article 50 prevents individuals from being employed in jobs that are not suitable for their age, gender and physical strength. These provisions are taken as a basic guide in all employment policies of Boğaziçi University.

International Labour Conventions and Guarantees

Boğaziçi University is firmly committed to the various international conventions to which Turkey is a party in order to prevent forced labour and child labour. In this context:

- ILO Forced Labour Convention No. 29 and Abolition of Forced Labour Convention No. 105 take measures against forced labour.
- ILO Minimum Age Convention No. 138 and Urgent Action Convention No. 182 on the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour prohibit and prevent child labour.
- The European Convention on Human Rights, the Revised European Social Charter and the UN Convention on the Rights of the Child provide additional safeguards against forced labour and child labour.

Employment Policy Against Modern Slavery

Protocols to Combat and Protect against Trafficking in Human Beings

Boğaziçi University adopts and implements national and international measures against human trafficking. In this context:

- Regulation on Combating Human Trafficking and Protection of Victims,
- The United Nations Convention against Transnational Organised Crime (Palermo Convention) to which Turkey is a party and the additional 'Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children,'
- The Council of Europe Convention on Action against Trafficking in Human Beings (GRETA) provides guarantees for the prevention of trafficking in human beings and the protection of victims.

Boğaziçi University's Ethical Employment Policy

Boğaziçi University carries out a sensitive policy against forced labour, modern slavery, human trafficking and child labour by complying with national and international legislation in all employment processes. With this approach, the university not only adheres to legal regulations, but also bears the responsibility to create a safe, fair and respectful work environment for every employee.

Employment Policy Against Modern Slavery

For detailed information and relevant legislation, you can review the links below

National Legislation

Constitution of the Republic of Turkey:
https://www.mevzuat.gov.tr/MevzuatMetin/1.5.2709.pdf

National Programme for the Prevention of Child Labour:
https://www.csgb.gov.tr/media/1321/cocukisciligimucadele_2017_2023_en.pdf

Regulation on Combating Human Trafficking and Protection of Victims:
https://www.mevzuat.gov.tr/File/GeneratePdf?mevzuatNo=21459&mevzuatTur=KurumVeKurulusYonetmeligi&mevzuatTertip=5

Republic of Turkey Ministry of Labour and Social Security National Guidelines on Working Life:
https://www.csgb.gov.tr/media/92449/calisma-hayatina-iliskin-ulusal-rehber_ilkeler.pdf

European Social Charter:
https://www.csgb.gov.tr/media/1318/avrupa-sosyal-%C5%9Fart%C4%B1.pdf

United Nations Convention on the Rights of the Child:
https://www.unicef.org/media/52626/file

United Nations Convention against Transnational Organised Crime:
https://inhak.adalet.gov.tr/Resimler/Dokuman/2312020102044bm_45.pdf

Council of Europe Convention on Action against Trafficking in Human Beings
https://www.resmigazete.gov.tr/eskiler/2016/04/20160407-16.pdf

Provision of Equivalent Rights to Outsourced Employees

In cases where Boğaziçi University delegates its activities to third parties, it follows a policy to ensure that outsourced personnel have equivalent rights with university employees. The University's outsourced staff are protected in accordance with the labour and labour legislation in Turkey. Within this framework, Boğaziçi University ensures full compliance with Labour Laws and relevant legal regulations in all employment contracts. This approach is part of the University's commitment to protecting employee rights, which is also included in the University's Strategic Plan. The rights of the University's outsourced staff are protected within the framework of the following regulations:

Labour Law No. 4857: It regulates working hours, overtime, annual leave, rest rights, occupational safety and labour rights. Click on the link to see the text of the law:

> https://www.mevzuat.gov.tr/MevzuatMetin/1.5.4857.pdf

Law No. 6331 on Occupational Health and Safety: It includes provisions on the prevention of occupational accidents, improvement of working conditions and management of risks in the workplace. Click on the link to see the text of the law: https://www.mevzuat.gov.tr/MevzuatMetin/1.5.6331.pdf

Law No. 5510 on Social Security and General Health Insurance: It covers workers' social security rights, health insurance and pension conditions. Click on the link to see the text of the law:

> https://www.mevzuat.gov.tr/MevzuatMetin/1.5.5510-20120101.pdf

Law on Trade Unions and Collective Labour Agreements: It regulates the trade union rights of workers and collective bargaining processes. Click on the link to see the text of the law:

> https://www.mevzuat.gov.tr/mevzuatmetin/1.5.6356.pdf

In this context, Boğaziçi University strictly complies with all legal regulations in order to protect the rights of outsourcing personnel and ensure their equal rights and guarantees the rights of its employees.

Gender Equality on the Wage Scale

The salary calculations of academic staff, civil servants, contracted staff and labourers at Boğaziçi University are based on legal regulations. Turkey is a party to the International Labour Organization (ILO) Equal Remuneration Convention No. 100,which provides for pay equality between men and women. This convention aims to guarantee the right of women and men workers in the same workplace to receive equal pay for work of equal value. In addition, Article 3 of the Law on Human Rights and Equality Institution of Turkeyalso contains provisions preventing employers from gender discrimination.

At our university

- The salaries of civil servants are calculated on the basis of factors such as service class, type of duty and level of education without gender discrimination according to Article 43 of the Civil Servants Law No. 657.
- The salaries of academic staff are determined according to academic titles and degrees in accordance with Article 5 of the Higher Education Personnel Law No. 2914 and these calculations are applied without gender discrimination.

The wage payments of the personnel with labour status are regulated according to the relevant provisions of the Labour Law No. 4857. According to Article 5 of this law, a lower wage cannot be agreed for a job of the same or equal value due to gender, and the application of special protective provisions due to the gender of the worker does not justify a lower wage application

Gender Equality on the Wage Scale

The salary payments of academic and administrative staff at Boğaziçi University are calculated, recorded and monitored by the Accounting Department of the Personnel Department in line with these legal regulations. At our university, the right of male and female employees to receive equal pay for work of equal value is guaranteed.
You can find detailed information about the relevant legislation from the links below:

ILO Conventions Ratified by Turkey:
https://www.csgb.gov.tr/media/1332/tuerkiye-taraf%C4%B1ndan-onaylanan-ilo-soezle%C5%9Fmeleri.pdf

Law No. 657 on Civil Servants:
https://www.mevzuat.gov.tr/MevzuatMetin/1.5.657.pdf

2914 numbered Higher Education Personnel Law:
https://www.mevzuat.gov.tr/mevzuatmetin/1.5.2914.pdf

Labour Law No. 4857:
https://www.mevzuat.gov.tr/MevzuatMetin/1.5.4857.pdf

Law No. 6701 on Human Rights and Equality Institution of Turkey:
https://www.mevzuat.gov.tr/MevzuatMetin/1.5.6701.pdf

Monitoring Gender Equality in the Wage Scale

The salary calculations of academic and administrative staff at Boğaziçi University are made in accordance with the provisions of the Civil Servants Law No. 657, Higher Education Personnel Law No. 2914 and Labour Law No. 4857, and full gender equality is ensured in wage scales. Salary payments are calculated, recorded and monitored by the Accounting Branch Directorate of the Personnel Department.

Boğaziçi University ensures that male and female employees are paid equal wages for work of equal value and develops policies that take into account gender balance in all academic and administrative positions. To this end, statistics of the personnel in all departments based on position and gender are compiled and published annually in the 'Boğaziçi University in Numbers' report. In the Boğaziçi University Gender Equality Plan for 2023, gender-sensitive recruitment and promotion targets and the activities planned to be implemented by the Personnel Department Commissions in the short, medium and long term have been determined.

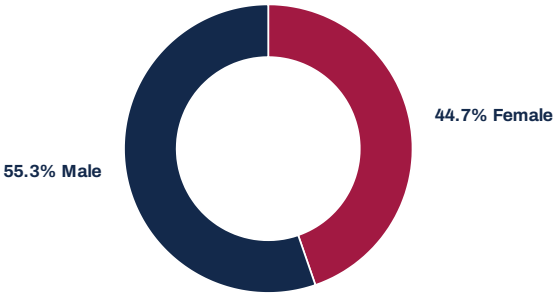
2025 YILI TAM ZAMANLI ÖĞRETİM ÜYELERİNİN YAŞ VE CİNSİYET DAĞILIMI
Full-Time Faculty Members by Gender and Age, 2025

Yaş Age	Prof.Dr. Professor			Doç.Dr. Assoc. Prof.			Dr.Öğr.Üyesi Asst. Prof.			Toplam Total		
	K/F	E/M	T	K/F	E/M	T	K/F	E/M	T	K/F	E/M	T
25-29	-	-	-	-	-	-	-	2	2	-	2	2
30-34	-	-	-	-	-	-	7	13	20	7	13	20
35-39	1	-	1	5	3	8	22	30	52	28	33	61
40-44	3	5	8	14	13	27	20	22	42	37	40	77
45-49	12	22	34	11	20	31	9	11	20	32	53	85
50-54	12	22	37	13	15	28	12	5	17	40	42	82
55-59	16	29	45	10	9	19	1	-	1	27	38	65
60-64	22	24	46	3	1	4	1	2	3	26	27	53
65-67	9	8	17	1	-	1	-	-	-	10	8	18
TOPLAM TOTAL	78	110	188	57	61	118	72	85	157	207	256	463

Monitoring Gender Equality in the Wage Scale

BİRİMLER BAZINDA TAM ZAMANLI ÖĞRETİM ÜYELERİNİN CİNSİYETLERE GÖRE DAĞILIMI
The Gender Distribution of Full-Time Faculty Members by Academic Units

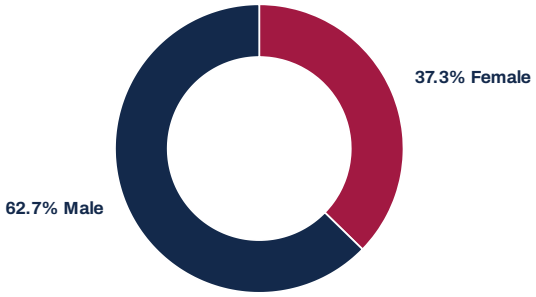
	2024								2025							
	Prof.Dr. Professor		**Doç.Dr.** Assoc. Prof.		**Dr.Öğr.Üyesi** Asst. Prof.		**Toplam** Total		**Prof.Dr.** Professor		**Doç.Dr.** Assoc. Prof.		**Dr.Öğr.Üyesi** Asst. Prof.		**Toplam** Total	
	K /F	**E** /M	**K** /F	**E** /M	**K** /F	**E** /M	**K** /F	**E** /M	**K** /F	**E** /M	**K** /F	**E** /M	**K** /F	**E** /M	**K** /F	**E** /M
Eğitim Fakültesi Faculty of Education	11	4	15	7	16	9	42	20	10	6	18	7	16	8	44	21
Fen-Edebiyat Fakültesi Faculty of Arts and Sciences	23	27	17	17	25	26	65	70	22	25	19	20	29	28	70	73
Hukuk Fakültesi Faculty of Law	-	1	-	-	2	10	2	11	-	1	-	-	5	12	5	13
İletişim Fakültesi Faculty of Communication	-	-	-	-	-	1	-	1	-	-	-	-	-	1	-	1
İktisadi ve İdari Bilimler Fakültesi Faculty of Economy and Administrative Science	7	11	5	13	7	9	19	33	8	10	4	14	7	8	19	32
Mühendislik Fakültesi Faculty of Engineering	15	49	7	11	3	13	25	73	15	46	8	11	2	18	25	75
Yönetim Bilimleri Fakültesi Faculty of Managerial Sciences	10	2	4	4	3	1	17	7	9	3	5	5	3	1	17	9
Atatürk İlkeleri ve İnkılap Tarihi Enstitüsü Atatürk Institute for Modern Turkish History	1	3	1	-	2	1	4	4	1	3	1	-	1	1	3	4
Biyomedikal Mühendisliği Enstitüsü Institute of Biomedical Engineering	2	6	1	-	3	1	6	7	2	6	1	-	2	3	5	9
Çevre Bilimleri Enstitüsü Institute of Environmental Science	6	3	1	1	3	3	10	7	6	3	1	1	3	3	10	7
Kandilli Rasathanesi ve Deprem Araştırma Enstitüsü Kandilli Observation and Earthquake Research Institute	5	5	-	2	1	1	6	8	5	7	-	1	2	-	7	8
Veri Bilimi ve Yapay Zeka Enstitüsü Institute for Data Science & Artificial Intelligence	-	-	-	2	1	2	1	4	-	-	-	2	1	2	1	4
Film ve Medya Çalışmaları Enstitüsü Institute of Film and Media Studies	*	*	*	*	*	*	*	*	-	-	-	-	1	-	1	-
TOPLAM / TOTAL	80	111	51	57	66	77	197	245	78	110	57	61	73	85	207	256



2025 Gender Distribution of Faculty Members

Monitoring Gender Equality in the Wage Scale

İDARİ PERSONELİN YAŞ VE CİNSİYET DAĞILIMI Age and Gender Distribution of Administrative Staff						
Yaş Age	**2024**			**2025**		
	K/F	**E**/M	**T**	**K**/F	**E**/M	**T**
25 yaş altı	12	36	48	9	29	38
25-29	50	125	175	46	112	158
30-34	79	177	256	77	168	245
35-39	75	139	214	82	146	228
40-44	95	136	231	76	129	205
45-49	88	121	209	104	134	238
50-54	74	72	146	65	72	137
55-59	40	76	116	44	58	102
60-64	32	41	73	34	58	92
65-67	-	-	-	1	0	1
Toplam Total	**545**	**923**	**1 468**	**538**	**906**	**1444**



2025 Gender Distribution of Administrative Staff

Gender Sensitive Recruitment and Promotion Targets and Planned Activities

Gender Responsive Labour Intake and Promotion Targets and Planned Activities		
Targets	**Activities**	**Term**
1. Social Developing Gender Sensitive Recruitment and Promotion Processes	a. All academic ensuring gender balance in recruitment and promotion committees	Short Term
	b. Recruitment on unconscious bias for members of committees and administrative staff organise trainings	Middle Period
	c. Promotions guarantees equal opportunities and takes gender equality into account to create a policy that includes	Middle Period
	d. All academic and administrative job advertisements free of sexism or implicit bias standardise institutionally	Middle Period
	e. Young woman a mentoring programme for academics and researchers	Long Term
2. Women Policy to Eliminate Underrepresentation in Institutes and Faculties and Implement Procedures	a. Inadequate leadership of the represented groups on boards, committees and in the Senate to encourage them to participate in their positions	Short Term
	b. All gender-sensitive to ensure gender balance in positions to create promotion guidelines	Middle Period
	c. Every in order to ensure gender balance in the position observing and implementing promotion rules that take into account sensitivity	Long Term

Employee Rights and Wage Appeal Process

Boğaziçi University employees can submit their requests for their rights through the forms available on the website of the Personnel Department. For objections regarding salary payments, the Directorate of Accounts Branch of the Personnel Department can be contacted. In addition, there is an Information Acquisition Unit at our University for employees to exercise their right to obtain information in line with democratic and transparent management principles. Applications can be made to this unit through the online Information Acquisition Application Form, in writing, by e-mail or fax.

Boğaziçi University Personnel Department Forms:
https://bogazici.edu.tr/tr-TR/Content/Calisanlar/Formlar

Boğaziçi University Information Acquisition Unit:
https://bilgiedinme.bogazici.edu.tr/

Information Acquisition Application Form:
https://bilgiedinme.bogazici.edu.tr/tr/pages/bilgi-edinme-basvuru-sayfasi/5333

News

Employee Satisfaction Survey as a Policy for Inclusive and Participatory Human Resources

Boğaziçi University has taken a significant step toward preventing discrimination in the workplace and ensuring that all employees are supported in an equitable, fair, and inclusive environment by launching its first-ever Employee Satisfaction Survey. Developed in collaboration with the Office of the General Secretary and the Directorate of Personnel Affairs, the survey systematically collects administrative staff feedback on multiple dimensions, including motivation, leadership, communication, training, working conditions, and social–cultural services. Based on these insights, improvement processes will be initiated in line with employees' needs and expectations. This initiative not only strengthens transparency and participation in the university's human resources management but also serves as a sustainable policy tool aimed at fostering an inclusive institutional culture where all employees—regardless of age, gender, religion, refugee status, or sexual orientation—can thrive.

https://haberler.bogazici.edu.tr/tr/news/kampus/2/calisan-memnuniyeti-anketi-uygulamasina-basla/2795



News

Economic Support for Staff Through a Promotion Agreement

Boğaziçi University has entered into a promotion agreement with a private bank, linked to its existing salary payment protocol, to enhance the economic well-being of its employees. Under the updated 2024 arrangement, university staff received an additional payment of 21,000 TL.



https://haberler.bogazici.edu.tr/tr/news/diger/6/bogazici-universitesinde-calisanlar-icin-prom/2806

Financial Support for Academic Staff: Academic Activities Support Fund

Boğaziçi University provides financial support to its academic staff through the Academic Activities Support Fund (AFDF), aiming to strengthen scholarly output at both national and international levels. Under the scope of the Publication Support program, applications for articles, books, book chapters, editorial work, and patents are eligible for funding. In doing so, the program enhances the visibility of research outputs and fosters the development of new academic collaborations in line with international standards. Beyond offering financial assistance, the AFDF also functions as a sustainable incentive mechanism, broadening Boğaziçi University's academic reach and impact.



https://haberler.bogazici.edu.tr/tr/news/akademik/1/afdf-yayin-destegi-icin-basvurular-basladi/2926

Doctoral Training and Skilled Research Employment in Strategic Technology Fields

As part of the **Türkiye Strategic Technology Human Resources Programme**, coordinated by the Council of Higher Education, Boğaziçi University launched doctoral programmes in four priority fields to strengthen the country's research capacity in critical technologies. Applications for 94 doctoral places were accepted between 8 and 22 September 2026: **40 in Artificial Intelligence and Intelligent Systems, 24 in Information Technologies, 19 in Cybersecurity, and 11 in Hardware and Computer Systems.**



Successful candidates will continue their postgraduate studies while **being appointed as research assistants at Boğaziçi University** and actively participating in scientific projects. By integrating advanced doctoral training with research employment, the programme will support the professional development of early-career researchers and cultivate skilled human capital in strategically important technology fields. By emphasising productive research employment and advanced technological expertise, the programme will contribute to SDG 8 targets.

The full news article is available here.

Strong Performance in Graduate Employment and Employer Reputation in the QS 2027 Rankings

Boğaziçi University rose to **345th place in the QS World University Rankings 2027,** placing it among the top 23 per cent of ranked universities worldwide. The University continued its steady progression, moving from 514th place in 2024 to 418th in 2025 and 371st in 2026. QS also classified Boğaziçi University as a "Very High Research Intensity" and "Comprehensive" institution.



The University's most direct SDG 8-related achievements were reflected in indicators assessing graduate employment outcomes and its standing among employers. Boğaziçi University climbed 23 places to rank **93rd globally and first in Türkiye for Employment Outcomes**. Its graduate employment rate was reported at 89.6 per cent, while its Employment Outcomes score reached 99.4, substantially exceeding the global median of

27.9. The University also rose 13 places to rank **75th globally for Employer Reputation**.

These results demonstrate Boğaziçi University graduates' strong position in the labour market and the value employers place on their knowledge and capabilities. This performance in graduate employability and the transition from education to working life reflects the University's capacity to develop skilled human capital and supports the productive employment and professional skills dimensions of SDG 8: Decent Work and Economic Growth.

The full news article is available here.

Strengthening Global Entrepreneurship Collaboration through RIPPLE Meetup Türkiye

The Boğaziçi University Center for Applied Research in Finance (CARF) hosted **RIPPLE Meetup Türkiye** on 5 June 2026. Initiated by the AAST Entrepreneurship Center and expanded globally through a strategic partnership with SKSEED, the Türkiye gathering was organised with CARF as host, the Islamic Cooperation Youth Forum as the national partner, and AGz DEV as the ecosystem partner. The event brought together investors, policymakers, entrepreneurship centre managers, and incubation programme representatives from Türkiye, the Middle East and North Africa, and beyond.



Thematic sessions and round-table discussions addressed the sustainability of entrepreneurship support mechanisms, founder-centred programme design, university entrepreneurship, the commercialisation of innovation, investor and mentor engagement, artificial intelligence, digital transformation, and cross-border collaboration. Contributions from international specialists in small business development, venture capital, incubation, and technology entrepreneurship enabled participants to exchange experiences and practices across national ecosystems.

News





RIPPLE Meetup Türkiye provided a shared platform to improve the quality and sustainability of support for entrepreneurs, help translate university-based innovation into economic value, and expand ventures' access to international collaboration networks. By supporting innovative and productive entrepreneurship, digital transformation, and cross-border economic cooperation, the event contributed to SDG 8: Decent Work and Economic Growth.

The full news article is available here.

IBPF 2026: Entrepreneurship that Creates Sustainable Value beyond Financial Valuation

The **Inspiring Best Practices Forum (IBPF)**, organised for the twelfth time by the Boğaziçi Managers Foundation, was held at Boğaziçi University's South Campus on 9 May 2026. Under the theme ***"Value over Valuation"***, the forum brought together students and young entrepreneurs with leading representatives from government, business, finance and the entrepreneurial ecosystem. Discussions emphasised that ventures should be assessed not only by their financial valuation but also by the problems they solve, the social impact they generate and the sustainable value they create.

News



The forum, attended by Minister of Industry and Technology Mehmet Fatih Kacır and President of the Investment and Finance Office A. Burak Dağlıoğlu, explored the importance of productive capacity in strategic sectors, technological capability, skilled human capital and sustainable business models. Panels titled ***"Purpose Before Profit", "Intrapreneurs: Innovation from Within" and "Build. Break. Pivot."*** addressed people-centred value creation, internal entrepreneurship, innovative decision-making, adapting business models to changing conditions and the challenges of scaling a venture.

The inaugural **IBPF Demo Day** enabled ventures developed by Boğaziçi University students and alumni to present their projects to business representatives, with successful initiatives receiving awards. Exhibition stands and professional networking spaces also enabled young entrepreneurs to engage directly with investors, executives and industry professionals. By supporting sustainable business models, innovative entrepreneurship, young talent and productive collaboration, IBPF 2026 contributed to SDG 8: Decent Work and Economic Growth.

The full news article is available here.

Bloomberg Laboratories: Applied Financial Education and Career Preparation

The launch ceremony for the **strategic collaboration between Boğaziçi University and Bloomberg,** led by the Investment and Finance Office of the Presidency of the Republic of Türkiye, was held on the South Campus on 4 May 2026. Supported by the Türkiye Wealth Fund, Ziraat Bank, Takasbank and RePie Portföy, the project provides for the establishment of **two Bloomberg Laboratories** at the University. Through this collaboration, Boğaziçi University has joined Bloomberg's global educational network of more than 1,200 universities across 65 countries that use Bloomberg technology for teaching and research.



The laboratories will provide students and academics with access to the **Bloomberg Terminal**, a platform used by more than 300,000 financial professionals worldwide. Through **Bloomberg for Education-supported courses**, students will gain practical experience in monitoring global markets in real time, analysing financial data, modelling, risk analysis and portfolio management. They will also have opportunities to obtain internationally recognised financial credentials through programmes such as **Bloomberg Market Concepts (BMC).**

By bringing together government institutions, academia and the financial sector, the collaboration will connect academic research with practical industry needs and help students prepare for working life and develop competencies in the tools used across global financial markets. By strengthening financial literacy, research capacity, skilled human capital and employability, the project contributes to the skills development, productive employment and innovative economic activity dimensions of SDG 8: Decent Work and Economic Growth.

The full news article is available here.

From Academic Research to a Globally Recognised Cleantech Venture: Helios

Helios, the deep-tech venture founded by Boğaziçi University Biomedical Engineering doctoral student Gizem Uysal, was named the global winner at **Cleantech Days 2026**, organised under the Global Cleantech Innovation Programme, led by the United Nations Industrial Development Organization (UNIDO) and the Global Environment Facility (GEF). At the global final in Vienna, Helios received the **GCIP Global 1st Place (Overall Winner)** award after competing against climate technology ventures from around the world that had successfully completed their national selection processes.



Operating from laboratories at the Boğaziçi University Kandilli Deep Technology Hub, Helios was established by commercialising Uysal's academic research. Its Metal–Organic Framework (MOF)-based technology captures carbon dioxide from industrial flue gases in hard-to-abate sectors, including cement, steel and aluminium. The technology therefore offers an innovative solution to support industrial decarbonisation and compliance with evolving international carbon regulations.

The technology has already been exported to seven countries, demonstrating how university-based scientific knowledge can be transformed into a high-value product with access to international markets. Helios supports research-driven entrepreneurship, productive economic activity in the clean technology sector, technology exports, and the specialist capacity required for the green transition. The venture therefore contributes to SDG 8: Decent Work and Economic Growth by promoting innovation, entrepreneurship, resource efficiency, and sustainable economic growth.

The full news article is available here.

Strategic Partnership for Financial Innovation and Entrepreneurship

Boğaziçi University's **Center for Applied Research in Finance (CARF)** and the **Investment and Finance Office of the Presidency of the Republic of Türkiye** signed a strategic memorandum of understanding to develop joint projects in financial technology (FinTech), participatory finance and sustainable finance, while supporting the entrepreneurial ecosystem. The collaboration aims to combine the University's academic expertise with public policy design and technological knowledge to accelerate the adoption of financial technologies and develop innovative financial policies.

Under the agreement, the two institutions will support the FinTech entrepreneurship ecosystem, develop strategic projects for the participatory finance sector, and advance sustainable financing models aligned with global trends. The partnership also aims to facilitate capital flows into Türkiye, diversify financial instruments, and strengthen domestic knowledge and expertise in finance.

News



By translating academic knowledge into economic value, this university– government partnership creates an enabling environment for innovative enterprises, technology-based financial services, and higher-value economic activity. Through its contributions to productivity, innovation and entrepreneurship, the collaboration supports SDG 8: Decent Work and Economic Growth.

The full news article is available here.

Supporting Researchers' Career Development through the MSCA 2026 Calls

The **Conference on the Marie Skłodowska-Curie Actions Postdoctoral Fellowships 2026 Calls**, jointly organised by Boğaziçi University and TÜBİTAK as part of the 30th anniversary of the MSCA, was held on the South Campus on 16 April 2026. The event brought together academics from universities across Türkiye to increase researchers' participation in international research programmes and to support the long-term career development of doctoral degree holders.

News





Sessions delivered by representatives of the European Research Executive Agency, experts from the TÜBİTAK MSCA National Contact Point, experienced evaluators, and MSCA fellows covered Postdoctoral Fellowships, Doctoral Networks, Staff Exchanges, COFUND, and MSCA and Citizens. Alongside up-to-date information on calls and application procedures, participants received practical guidance on preparing strong proposals that address the criteria of excellence, impact, and quality of implementation, as well as insights into the assessment process from an evaluator's perspective.



By strengthening researchers' project-development skills, international mobility, and opportunities for interdisciplinary and interinstitutional collaboration, the conference contributes to sustainable research careers and a highly skilled research workforce. Its support for access to international funding and career opportunities aligns with the professional development, highly skilled employment, and innovation-driven productive activity dimensions of SDG 8: Decent Work and Economic Growth.

The full news article is available here.

A Milestone in University-Based Biotechnology Entrepreneurship: Successful Phase I Trial of RS-0139

RS Research, whose foundational studies began within the Boğaziçi University Centre for Life Sciences and Technologies (LifeSci) infrastructure, successfully completed **the Phase I clinical trial of RS-0139**, Türkiye's first domestically developed novel drug candidate to advance to clinical research. Founded by Boğaziçi University Department of Chemistry faculty member Prof. Rana Sanyal and Sena Nomak to translate laboratory research into clinical applications, the company develops smart nanomedicines for targeted chemotherapy. The results with RS-0139, based on the company's proprietary drug-delivery platform, represent important scientific and technological validation not only for this candidate but also for the wider drug portfolio developed through the platform.



RS Research continues its research and development activities at the Boğaziçi University Centre for Targeted Therapy Technologies (HTTM), a national research infrastructure recognised under Law No. 6550. Having received an **OECD Good Laboratory Practice (GLP)** statement of compliance in December 2025, HTTM is equipped to provide preclinical research services to the pharmaceutical, medical device and biotechnology industries in accordance with international standards. Supported by the University's research infrastructure, technology transfer mechanisms and Technopark ecosystem, RS Research also manufactured its clinical trial product at its GMP-certified facility in Teknopark Istanbul.

News

The translation of fundamental scientific research into patented technology, a biotechnology enterprise and a drug candidate reaching the clinical stage demonstrates the capacity of university–industry collaboration to generate high-value economic and societal outcomes. This process strengthens research-driven entrepreneurship and Türkiye's domestic drug-development ecosystem while supporting specialised expertise, human capital and the capacity for highly skilled employment in biotechnology. The achievement therefore contributes to SDG 8: Decent Work and Economic Growth by fostering innovation, productive activity, entrepreneurship and the development of higher-value industries.

The full news article is available here.

Industry Engagement on Sustainable Value and Transformational Leadership

The **Entrepreneurial & Transformational Leaders** event, held as part of the **Distinguished Speaker Series** organised by the Boğaziçi University Department of Management, brought students together with Murat Özyeğin, Chair of Fiba Group, on 3 March 2026. The session, held on the South Campus, explored entrepreneurship, transformational leadership and strategies for creating sustainable value in a globally competitive environment.



Drawing on Fiba Group's transformation, Özyeğin shared his experience in strategic decision-making, adapting to technological change and digitalisation, and in developing leadership approaches that shape the future. He emphasised the importance of innovative thinking, courageous decision-making and a strong leadership vision to make a difference within the entrepreneurial ecosystem. During the question-and-answer session, students received insights grounded in direct industry experience on topics ranging from career planning to leadership practice.

By helping students understand transformations in the business world and develop skills in entrepreneurship, leadership, strategic thinking and adaptability, the event strengthened knowledge and experience exchange between the University and industry. It therefore contributes to SDG 8: Decent Work and Economic Growth by supporting career readiness, entrepreneurial thinking and economic activity that creates sustainable value.

The full news article is available here.

Skills for the Future in an Era of Digital Transformation: Boğaziçi Talent Summit "Human 1.0"

Organised jointly by Boğaziçi Business Academy and the Boğaziçi University Career Centre, the Boğaziçi Talent Summit was held on 17 February 2026 under the theme **"Beyond Algorithms: Human 1.0"**. The summit brought together students, recent graduates, and professionals from diverse sectors, alongside leading representatives from government and industry, to examine the evolving role of people in a world of work increasingly transformed by technology.

Sessions featuring representatives from the Ministry of Industry and Technology, ASELSAN and ROKETSAN, as well as academics and business professionals, addressed career development, leadership, ethics, the relationship between artificial intelligence and human agency, and the skills required for the future. The discussions emphasised that alongside technological competence, skills such as initiative, responsibility, critical thinking, emotional intelligence, adaptability, and human-centred decision-making will remain essential in future workplaces.

News



The summit enabled young participants to learn directly from experienced professionals, build career-related connections, and highlight the link between talent development and social benefit. By helping participants prepare for technological transformation and develop the human and professional capabilities required for working life, the event contributes to career readiness, skilled human capital, and people-centred productivity.



The full news article is available here.

DIGI4AGE: Advancing Digital Transformation and High-Value Growth in Healthcare

The DIGI4AGE Project, coordinated by Boğaziçi University, was selected to join the European Digital Innovation Hubs (EDIH) network in 2025. Supported by the Digital Europe Programme, in coordination with the Ministry of Industry and Technology, DIGI4AGE will become **Türkiye's first health-focused European Digital Innovation Hub**. The project aims to strengthen Türkiye's digital capacity and foster closer integration between Türkiye's innovation ecosystem and its European counterparts.

Following the EDIH principle of **"test before invest"**, DIGI4AGE will offer testing and piloting facilities, training and digital skills development programmes, guidance on accessing finance, and connections to European collaboration networks. These services will enable innovative solutions to be tested before major investments are made, improve the investment readiness of emerging ventures, and strengthen the skilled workforce required for the digital transformation of the healthcare sector.

Led by the Boğaziçi University Centre for Targeted Therapy Technologies, the consortium brings together stakeholders from academia, industry, government and the entrepreneurial ecosystem. Its partners include MESS, Teknopark Istanbul, the Istanbul Health Industry Cluster, the Istanbul Provincial Directorate of Health, Radius Computer and Software, and Biyomod Biomedical. By developing healthy-ageing solutions using current digital technologies, the project also aims to support the health and healthy-ageing tourism sectors through locally developed innovations. In doing so, DIGI4AGE contributes to SDG 8: Decent Work and Economic Growth by promoting technology-based entrepreneurship, digital skills, productivity and higher-value economic activity.



The full news article is available here.

Developing Entrepreneurial Skills through the Innovative and Entrepreneurial Leaders Programme

The **Innovative and Entrepreneurial Leaders Programme Series**, organised by the Boğaziçi University Department of Management, was launched to bring students together with globally experienced figures in entrepreneurship, innovation and transformation-oriented leadership. At the first event, held on the South Campus on 16 December 2025, **Techstars EMEA Director Steven Kinvi** shared insights into the entrepreneurial ecosystem, the strategic role of accelerator programmes, and approaches to building strong, scalable ventures. The interactive session explored critical decisions in the entrepreneurial journey, the challenges of scaling a venture, managing uncertainty and leading under pressure.



By hosting innovation leaders who have made a transformative impact across sectors each month, the programme aims to foster sustained interaction between academic knowledge and the entrepreneurial ecosystem. By enabling students to learn about global trends directly from industry professionals and to develop competencies such as entrepreneurial thinking, strategic decision-making, leadership, and adaptability, the programme supports career readiness, innovative entrepreneurship, and productive economic activity.

The full news article is available here.

Supporting Engineering Students' Career Development through Engineers Hub: Solve

Organised by the Boğaziçi University Career Centre on 9–10 December 2025, **Engineers Hub: Solve** brought together students interested in engineering and technology with academics, entrepreneurs and industry representatives. The first day was held online, and the second took place at Albert Long Hall. The programme explored emerging technologies, real-world projects, industry transformations and career opportunities across engineering disciplines. Students also engaged directly with company representatives, gaining insights into employer expectations, career pathways and talent programmes.





Sessions featuring organisations from different sectors, including TÜBİTAK BİLGEM, Şişecam, Borçelik and Rönesans Industrial Facilities, addressed topics such as R&D, global supply chain management, sustainable engineering, large-scale project management, manufacturing, sales and technology entrepreneurship. By supporting students' transition from education to working life, strengthening their understanding of industry and enabling direct engagement with employers, the event contributed to the employability, professional skills development and preparation for productive employment dimensions of SDG 8: Decent Work and Economic Growth.

News



The full news article is available here.

Professional Development Support for Early-Career EFL Instructors

The **"Empowering Early-Career EFL Instructors in Higher Education"** programme, organised by the Preparatory Division of Boğaziçi University's School of Foreign Languages (YADYOK) with support from the **Eaquals Member Event Fund**, brought together 24 English-language instructors from 19 universities across Türkiye on the South Campus. The two-day programme provided practical support to address the real professional needs that instructors face at the start of their careers.





News

Eight interactive workshops delivered by experienced YADYOK instructors covered lesson planning, classroom presence, effective feedback, and the challenges of translating theoretical knowledge acquired through postgraduate education into classroom practice. Participants had opportunities to reflect on their teaching, exchange methods and experiences with colleagues, and learn techniques they could apply directly in their classrooms.

In addition to strengthening participants' professional skills and confidence, the programme helped build a lasting community of practice among instructors from different higher education institutions. By providing early-career professionals with continuing development opportunities and strengthening the competencies required for working life, the initiative contributes to skilled human capital and supports SDG 8: Decent Work and Economic Growth.



The full news article is available here.

Supporting Young Entrepreneurs through BRIGHT Demo Day

The **Demo Day**, organised under the **BRIGHT Young Entrepreneurship Programme** and run by the Boğaziçi Technopark Incubation Centre, took place at Boğaziçi University's Albert Long Hall on 25 November 2025. Nine entrepreneurial teams comprising the University's undergraduate, master's and doctoral students presented their technology-oriented business ideas to the jury and audience. The programme aims to unlock young people's entrepreneurial potential and provides mentoring and visibility to help them develop their innovative projects.





At the conclusion of the event, Bess.ai received an award of TRY 250,000, followed by MIA with TRY 200,000 and InfPay with TRY 150,000. The **total financial support of TRY 600,000** helped the student entrepreneurs further develop their projects and turn them into viable business models. By building entrepreneurial skills, encouraging innovative and productive activities, and supporting the development of technology-based ventures, the BRIGHT Young Entrepreneurship Programme contributes to youth entrepreneurship and to future capacity for skilled employment.



The full news article is available here.

Strengthening Innovation and Entrepreneurship through the Expansion of Boğaziçi Technopark



News

Through its new Technopark investment at the Uçaksavar Campus, Boğaziçi University aims to create a comprehensive innovation ecosystem that integrates academic knowledge, research capacity and entrepreneurship. The new centre, with **22,000 square metres of indoor space on a 15,000-square-metre site**, will provide offices, R&D laboratories and incubation facilities, as well as dedicated spaces for knowledge exchange, mentoring and industry engagement.

Located alongside the University's teaching and research facilities, the new Technopark will strengthen interaction among researchers, students, entrepreneurs and technology companies, supporting the translation of academic knowledge into innovative products, services and enterprises. By advancing university–industry collaboration, the investment will help technology-oriented ventures grow, encourage higher-value economic activity and strengthen the capacity for skilled employment. By emphasising entrepreneurship, innovation and productive activity, the initiative directly contributes to SDG 8: Decent Work and Economic Growth.

The full news article is available here.

Supporting Students' Career Development through Career Hub Explore



News

Organised by the Boğaziçi University Career Centre on 21–22 October 2025, **Career Hub Explore** brought together students with industry representatives, academics and career development professionals. Held under the theme **“Discover Yourself for an Inspiring Transformation at the First Step of Your Career”**, the event aimed to help students identify their career goals, understand evolving labour market expectations, and strengthen their personal and professional competencies. The themes of **“Connection, Transformation, Inspiration, Life Design, Strategy and Experience”** provided the overarching framework for the sessions.



Sessions covered a wide range of topics, including engineering, data analytics, employer branding, communication, leadership, self-awareness and entrepreneurship. The programme highlighted that career development depends not only on technical knowledge but also on strategic thinking, effective communication, self-awareness and the ability to build meaningful professional relationships. With contributions from industry representatives and career professionals from several universities, the event supported students’ preparation for working life and strengthened their awareness of entrepreneurship, thereby contributing to the employability, skills development and productive employment dimensions of SDG 8: Decent Work and Economic Growth.

The full news article is available here.

Supporting Professional Development and Productive Collaboration through Alumni Networks

The **18th Ordinary General Assembly of the Boğaziçi University Alumni Association (BURA)** was held on the University's South Campus on 12 October 2025. The meeting brought together representatives from government, academia, and business, alongside alumni, students, and academics. It addressed recent developments in the University's research and entrepreneurship ecosystem, alumni contributions, and opportunities for future collaboration. The University's targeted therapy and finance research centres, Technopark infrastructure, and publicly supported research projects were also highlighted as examples of its capacity to translate scientific knowledge into innovative and productive activity.





News

For its new term, BURA identified **closer engagement with students, stronger professional networks, and expanded international connections** as its principal priorities. By encouraging alumni to share their knowledge and experience with students, entrepreneurs, and academics, this approach creates a sustainable foundation for **mentoring, knowledge exchange, career development, and new collaborations**. Stronger links between the alumni community, the University, and the world of work support students' professional development and employability while contributing to research-driven entrepreneurship and a productive university ecosystem.



The full news article is available here.


8 DECENT WORK AND ECONOMIC GROWTH
To promote inclusive and sustainable economic growth, employment and decent work for all
SUSTAINABLE DEVELOPMENT GOALS